

### Top Ten HPOG Occupations Largely Projected to Grow in New Jersey

Top 20 Occupations Completed by HPOG Participants	% All HPOG Completions	Job Description	% State Job Growth, 2016-26
Nursing Assistants	45.8%	Basic patient care such as feed, bathe, or move patients.	12%
Home Health Aides	14.2%	Dress wounds, apply topical medications, monitor changes in health status, and perform personal care such as bathing.	49.3%
Licensed Practical & Vocational Nurses	8.7%	Provide patient care in hospitals, nursing homes, clinics, private homes, group homes, and institutions.	12.5%
Phlebotomists	5.4%	Draw blood for tests, transfusions, donations, or research. Explain procedures to patients & assist with adverse reactions.	-9.3%
Medical Assistants	4.7%	Maintain appointments, medical records, billing, and insurance coding. Take vital signs, draw blood, administer medications.	19.6%
Medication Technicians/Aides	7.3%	Manage pharmacy pharmaceutical deliveries, and monitor stock needs, accept prescriptions for filling.	5.4%
Patient Care Technicians	3.5%	Transport patients using moveable equipment. Maintain supplies.	12.3%
Registered Nurses	3.3%	Assess patient health, implement nursing care plans, maintain medical records, and provide case management.	23%
Medical Records and Health Information Technicians	2.8%	Maintain medical records of hospital and clinic patients following regulatory requirements of the health care system and healthcare industry's numerical coding system.	7.9%
Medical Office Clerks/Secretaries/ Specialists	2.6%	Perform office duties using medical terminology and hospital, clinic, or laboratory procedures. Schedule appointments, bill patients, and maintain medical charts, reports, and correspondence.	15%
Pharmacy Technicians	2.6%	Prepare medications for dispensing. Prepare amounts and dosages of medications according to prescription orders.	8.7%
Personal Care Aides	2.6%	Assist patients at the person's home, in a care facility, or in a non-residential care facilities. Advise families and patients on nutrition, cleanliness, and household activities.	8.7%
Emergency Medical Technicians	1.5%	Conduct tests on patient pulmonary or cardiovascular systems, including electrocardiograms, lung capacity tests, cardiac catheterizations, and pulmonary functions.	8.7%
Medical Insurance Coders	1.5%	Process, maintain, compile, and report patient information for health requirements and industry standards.	39.3%
Emergency Medical Technicians	1.5%	Assess injuries, administer emergency medical care, extricate trapped individuals, and transport persons to medical facilities.	7.9%
Community Health Workers	1.1%	Front-line implementation of community health programs. Provide social support and informal counseling, first aid, blood pressure screening, and lactation counseling.	13.3%
Dental Assistants	0.9%	Assist dentist, set up equipment, prepare patient, and keep records.	12.5%
Substance Abuse & Behavioral Disorder Counselors	0.7%	Counsel individuals and groups on alcohol, tobacco, drug, gambling/eating disorders, or other addictions or abuse problems.	#N/A
Medical and Clinical Laboratory Technicians	0.5%	Perform routine medical laboratory tests for the diagnosis, treatment, and prevention of disease.	#N/A
Social and Human Service Assistants	0.2%	Provide assistance with cash assistance, food assistance, public insurance, foster care, substance abuse, housing, etc.	17.6%

Sources: Committee tabulation of Projections Central data & Administration on Children and Families report